MEMORANDUM OF UNDERSTANDING

BETWEEN

SIERRA LEONE EXTRACTIVE INDUSTRIES TRANSPARENCY INITIATIVE

AND

ANTI-CORRUPTION COMMISSION-SIERRA LEONE

NOVEMBER, 2025

MEMORANDUM OF UNDERSTANDING (MOU)

This Memorandum of Understanding (MoU) is dated this 20th day of November 2025 and is entered into by the Sierra Leone Extractive Industries Transparency Initiative, hereinafter referred to as "SLEITI," and the Anti-Corruption Commission, hereinafter referred to as "ACC."

The Sierra Leone Extractive Industries Transparency Initiative (SLEITI), anchored in the Office of the Vice President, situated on the Second Floor, 18 Soldier Street, Freetown, Sierra Leone, is represented by its National Coordinator, Mr. Mohamed Baimba Koroma; and

The Anti-Corruption Commission of Sierra Leone, situated at Integrity House, Tower Hill, Freetown, is represented by its Commissioner, Francis Ben Keifala Esq.

PURPOSE

The purpose of this MoU is to formalize the collaborative understandings and commitments of both agencies concerning the enhancement of transparency and accountability, as well as the deterrence of corruption within the extractive sector. It also aims to facilitate the sharing of relevant information between the agencies involved.

RATIONALE

The Sierra Leone Extractive Industries Transparency Initiative and the Anti-Corruption Commission, hereafter collectively referred to as "the Parties" and individually referred to by their respective names or as a "Party," enter into this Memorandum of Understanding to fortify collaboration aimed at promoting transparency and accountability while combating corruption in the extractive sector of Sierra Leone. Under this MoU, SLEITI will assume an informative and coordinating role, which includes disclosing pertinent anti-corruption information within the extractive sector and facilitating multi-stakeholder dialogue. Conversely, the ACC will undertake the lead in investigations, enforcement, and the development of anti-corruption policies, consistent with its statutory obligations.

This Memorandum of Understanding outlines both broad and specific terms regarding the structures and principles intended to foster closer collaboration on matters of mutual interest to SLEITI and ACC.

PREAMBLE

Whereas the Sierra Leone Extractive Industries Transparency Initiative (SLEITI) was established to promote transparency, accountability, and good governance in the management of Sierra

Leone's extractive resources on the one hand. It also strives to ensure that these processes are stable and sustainable, contributing to governmental reforms for the collective benefit of citizens.

AND whereas the Anti-Corruption Commission (ACC) was established in the year 2000 by the Anti-Corruption Act, which was subsequently repealed and replaced in 2008 with the aim of preventing, investigating, and punishing corruption and corrupt practices, as well as providing for other related matters and amended in 2019, to strengthen its mandate, operations and effectiveness on the other hand.

AND whereas the ACC is at the forefront of combating corruption in collaboration with other pillars of integrity, focusing on education, prevention, guidance, and compliance for the benefit of all citizens.

AND whereas the parties recognize the importance of cooperation and the exchange of information regarding transparency, accountability, and accessibility within government institutions and extractive companies to uphold government interests.

ROLES AND RESPONSIBILITIES

FUNCTIONS OF SIERRA LEONE EXTRACTIVE INDUSTRIES TRANSPARENCY INITIATIVE (SLEITI)

In accordance with the Extractive Industries Transparency Initiative (EITI) Standard and national priorities, SLEITI shall:

1. Transparency and Disclosure

Publish timely data pertaining to extractive sector revenues, contracts, licenses, and ownership in accordance with the EITI Standard.

Identify and highlight corruption risks within the extractive value chain, including contract allocation, revenue management, and state-owned enterprise transactions.

2. Work Planning and Risk Identification

Incorporate corruption risk assessments into SLEITI's annual work plans, establishing anti-corruption objectives and identifying priority risk areas, such as licensing, procurement, revenue flows, and beneficial ownership.

Employ diagnostic tools to pinpoint processes susceptible to corruption.

3. Monitoring, Evaluation, and Learning (MEL)

Monitor progress toward anti-corruption objectives through annual activity reports, employing SMART indicators, and contributing findings to the EITI validation process.

Share identified red flags with the ACC for further analysis and potential enforcement actions.

4. Public Engagement and Accountability

Facilitate dialogue through the Multi-Stakeholder Group (MSG), ensuring active involvement of government, civil society, and private sector representatives in oversight activities.

Utilize data disclosures to inform public discourse and empower civil society and media to hold institutions accountable.

5. Capacity Support to ACC

Provide technical insights into governance within the extractive sector, financial flows, and EITI data analysis to assist the ACC in its corruption prevention, public sensitization and investigations.

Collaborate with the ACC on awareness-raising campaigns concerning corruption risks within the extractive sector.

FUNCTIONS OF THE ANTI-CORRUPTION COMMISSION (ACC)

As the principal anti-corruption enforcement entity in Sierra Leone, the ACC shall:

1. Investigate and Enforce

Investigate suspected cases of corruption, fraud, bribery, illicit enrichment, or mismanagement in the extractive industries, utilizing SLEITI information disclosures and MSG reports as foundational resources.

Pursue legal actions against public officials or private entities involved in corrupt practices when sufficient evidence is available.

2. Engage in Risk Monitoring and Oversight

Examine EITI information disclosures and reports to identify systemic risks, conflicts of interest, or irregular financial flows that may indicate corruption.

Collaborate with SLEITI to provide feedback on corruption risks that necessitate enhanced disclosures or reforms.

3. Provide Capacity Building and Advisory Role

Deliver training to the SLEITI Secretariat, MSG members, and relevant stakeholders on corruption prevention strategies, integrity systems, and investigative methodologies.

Advise SLEITI on aligning information disclosures in the extractive sector with national anti-corruption legislation.

Provide Policy and Reform Support

Partner with SLEITI to strengthen legal frameworks and regulations surrounding contract transparency, beneficial ownership, revenue management, and governance of state-owned enterprises.

Support the integration of EITI findings into national anti-corruption strategies.

5. Enhance Public Awareness and Accountability

Collaborate with SLEITI to enhance public awareness regarding corruption risks, whistleblower protections, and accountability mechanisms within the extractive sector.

Provide regular updates to the public regarding anti-corruption enforcement outcomes arising from EITI data.

JOINT RESPONSIBILITIES OF SLEITI AND ACC

Establish a Joint Coordination Committee tasked with reviewing EITI information disclosures, identifying corruption risks, and recommending appropriate follow-up actions.

Conduct joint investigations, audits, or fact-finding missions whenever EITI data indicates potential red flags.

Develop and implement joint public outreach initiatives aimed at raising awareness of corruption risks in the extractive sector.

Share information and uphold confidentiality protocols in accordance with legal standards.

Review collaborative progress on a quarterly basis through the Joint Coordination Committee.

MODE OF COLLABORATION AND COOPERATION

The parties, recognizing their respective responsibilities to promote cooperation within the scope of their competencies, hereby agree to pursue the following objectives:

To enhance effective communication between the Sierra Leone Extractive Industries Transparency Initiative (SLEITI) and the Anti-Corruption Commission (ACC).

To establish a unified platform for public education, including tailored community outreach and town hall meetings.

To identify common interests concerning planned programs and activities for potential collaboration between the parties.

To provide training on anti-corruption within the extractive sector to the SLEITI Multi-Stakeholder Group (MSG), contingent upon resource availability.

To design and implement joint media programs, which may encompass radio and television broadcasts, press conferences, and informal media products such as billboards, posters, and handbills.

The SLEITI MSG shall continue to act as the primary body responsible for supervising and coordinating the implementation of the Extractive Industries Transparency Initiative (EITI) standards in Sierra Leone.

To refer matters related to attitudes and behaviors associated with corruption to the ACC.

To collaborate and assist one another in investigations and intelligence-gathering activities.

To map and assess corruption risks within the extractive sector.

To share pertinent data, including beneficial ownership, licensing information, contract transparency, and subnational payments, which the ACC may utilize to detect, investigate, and deter corruption.

To explore methods by which EITI data can support ACC investigations, including identifying discrepancies in licensing, contracts, or revenue through the provision of documentation, expertise, and a platform for civil society engagement.

To create a platform for capacity building and facilitate public discourse through MSG dialogues, while aligning SLEITI work plan activities and objectives with the National Anti-Corruption Strategies (NACS).

To foster a mutually beneficial relationship aimed at promoting transparency, accountability, and curbing corruption within the extractive industry.

To collectively pursue the objectives of the parties as delineated in the Memorandum of Understanding.

SHARING OF EXPERIENCE

Acknowledging the diverse expertise of the entities involved in this Memorandum of Understanding, the parties mutually agree to share experiences among their staff to support efforts in promoting transparency, accountability, and the reduction of corruption.

REPORTING REQUIREMENT

The parties shall designate contact persons to enhance communication effectiveness. Quarterly meetings will be conducted to identify areas for collaborative programs and address any challenges encountered in the implementation of this Memorandum of Understanding.

CONFIDENTIAL INFORMATION

Neither party shall, at any time, disclose or disseminate confidential information pertaining to either party. Confidential information may only be disclosed to third party(ies) with the explicit written consent of the respective party.

REVIEW AND AMENDMENT

The parties agree to review this Memorandum of Understanding as necessary. Each party shall provide written notification one (1) month in advance of any proposed amendments to this MoU.

THE ENTIRETY OF THE AGREEMENT

The parties affirm that this Memorandum of Understanding constitutes the complete agreement between them, and that there are no other discussions or negotiations, either oral or written, which have not been incorporated herein.

EFFECT AND TERMINATION

This Memorandum of Understanding shall become effective on the date of its duly executed signing by the parties. Either party may terminate this Memorandum of Understanding by providing the other party with one (1) month written notice of such intent.

DISCLAIMER

The intention of this document is to articulate the general intentions of the parties and does not establish any legally binding rights or obligations. There is no intention within this Memorandum of Understanding to alter or create any obligations that are contrary to the institutional policies of the parties or the scope of their respective mandates. In the event of any inconsistency between this Memorandum of Understanding and the institutional frameworks of the parties, the latter shall take precedence.

IN FAITH WHEREOF, the properly authorized representatives of the Sierra Leone Extractive Industries Transparency Initiative (SLEITI) and the Anti-Corruption Commission of Sierra Leone (ACC-SL) hereunto set their signatures.

Signed in FREETOWN this 20th **Day of** November **, 2025**

Sierra Leone Extractive Industries – Transparency Initiative (SLEITI)

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Mohamed Baimba Koroma
National Coordinator – SLEITI

Anti-Corruption Commission-Sierra Leone (ACC)

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Augustine Foday Ngobie.
Deputy Commissioner, ACC